

CEMETERY/CREMATORIUM OPERATOR

Lismore City Council is a progressive and innovative organisation located in the heart of the beautiful Northern Rivers Region of NSW. Employing approximately 300 staff, Council provides services to over 44,000 residents and manages a budget of approximately \$63M. Lismore is the commercial and cultural hub of the region. It provides many of the region's major services and its shopping and sporting facilities, hospitals and schools serve residents of much of the surrounding area.

The Cemetery/Crematorium Operator provides key support to the Coordinator of Lismore Memorial Gardens and the Team Leader in operating and maintaining the lawns and gardens within Council's Cemetery and Crematorium facilities.

Depending on qualifications and experience Council is offering a salary range of \$681.30 to \$783.50 (Grade 5) plus 9% Superannuation and \$11.60 Disability Allowance per 38 hour week. This position is party to Council's Rostered Day Off arrangement of a nine-day fortnight and we offer a range of benefits including a very attractive training support program and additional study initiatives.

Lismore City Council continuously strives to be an employer of choice within the Northern Rivers region. In addition to Council's existing range of benefits available to staff, we are currently considering a performance related salary system to be implemented in addition to our current skills based salary structure.

Conditions of employment are in the Lismore City Council Notional Agreement Preserving State Award – Local Government State Award 2004 and relevant Council policy, procedures and agreements. A Pre-Placement Health Assessment shall be conducted prior to any offer of appointment. Lismore City Council promotes equity and diversity in the workplace.

To promote and encourage Occupational Health, Safety and Welfare, Lismore City Council is committed to a safe and healthy work environment, achieved through the promotion and development of safer and healthier work practices and conditions. All successful appointees will be expected to demonstrate the same level of occupational health and safety consciousness, and support and contribute towards risk management initiatives developed at this Council. Included as part of this commitment is the obligation upon all new employees to adhere to Council's smoke free workplace procedure, which eliminates smoking in the workplace and prevents exposure of employees to environmental tobacco smoke thereby demonstrating a duty of care as required under the Occupational Health and Safety legislation.

For a confidential discussion or further information regarding this position please contact Kris Whitney, Coordinator Lismore Memorial Gardens on 0407 257 258.

The Information Package is available on our website at www.lismore.nsw.gov.au or by contacting Lismore City Council on (02) 6625 0500.

Applications close Friday, May 16, 2008.

Lismore City Council is an EEO employer committed to the principles of workplace diversity.